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George T. Milkovich is the M. P. Catherwood Professor at the ILR School, Cornell University. He studies and writes about how people get paid and what difference it makes. People's compensation is his interest for over 30 years. His research has resulted in numerous publications. Four have received national awards for their contributions.

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Milkovich, G. T. (1987). A strategic perspective on compensation management (CAHRS Working Paper. #87-01). Ithaca, NY: Cornell University, School of Industrial and Labor Relations, Center for Advanced Human Resource Studies.

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